



Danos Associates

UK In-House Senior Legal Moves
Quarter One 2021



The In-House Senior Legal Moves Quarter One 2021

2021 is busy for Legal recruitment across the Banking and Financial Services sector. The uncertainty that we saw in 2020 is behind us, and an increased level of confidence has returned to the market.

Although most of the permanent hiring this year has been at the 2-8 years' PQE level (VP), it is encouraging to see an increase in movement and internal promotions at the senior level of the market, as showcased below.

January 2021

Bob Hoyt has been appointed the Group Chief Legal Officer for HSBC, from his previous role as Group General Counsel at Barclays.

Joe Smith has been promoted to Managing Director, Head of Financial Crime Threat Mitigation at Barclays from his role as Head of Financial Crime Threat Mitigation. Joe has progressed through Barclays starting as VP Counsel - Financial Crime Legal followed by Director, EME Head of Financial Crime Legal, and then Global Financial Crime Counsel.

Rehana Hasan has been appointed the Head of Legal for Brown Shipley, from her role as General Counsel and Company Secretary for the Tilney Group.

Catherine Odigie has been appointed the Head of Legal and Governance EMEAA for ED & F Man Capital Markets, from her role as Head of Legal from INTL FCStone Inc. (Now known as StoneX Group Inc.)

February

David Jackson has been promoted to European General Counsel for Barclays Bank as part of its growth and investment into Europe, from his role as Head of Group Corporate, Treasury and M&A Legal.

Stephanie Pagni has been appointed General Counsel and Company Secretary for Monzo from her previous role as Chief Legal Counsel, Global Consumer Banking and Payments, formerly the General Counsel for Barclays UK.

Tom Shropshire has been appointed General Counsel & Company Secretary for Diageo plc from his role as Partner & Global US Practice Head at Linklaters LLP. He will be succeeding Siobhán Moriarty who is set to retire from the company in September 2021 after 24 years of service.

Elizabeth O'Neil has been appointed General Counsel and Company Secretary at British Business Bank from her previous role as Head of Legal of MHRA.

Gareth Juul has been appointed Head of Legal, EMEA for Vanguard. He was formerly Managing Director for Legal and Compliance for BlackRock.

Edward Bibko has left his role as General Counsel for Jefferies Investment Bank, to become a General Counsel for Kobre & Kim law firm.



March

Geoffrey Bailhache has been appointed Partner in Simpson Thacher & Bartlett LLP London office. Geoffrey will join the Firm from Blackstone, where he was a Managing Director and General Counsel for Europe, the Middle East and Africa (EMEA).

Iain Hunter has been appointed the General Counsel for British FinTech platform PrimaryBid Limited from his previous role as Partner from Clifford Chance's equity capital markets team. Iain will join the company in May 2021, after more than 20 years at Clifford Chance.

Mariam Akanbi has been promoted to General Counsel from her role as Senior Legal Counsel at ARCH Emerging Markets Partners.

Bianca Smith-Moir has been appointed the Head of Legal - Legal & General Retirement Retail (LGRR) at Legal & General from her role as Senior Associate (Solicitor) in the Financial Services Regulatory practice at Hogan Lovells LLP.

Esther Scott has been appointed the Chief Operating Officer for FitzWalter Capital from her role as Chief Operating Officer and General Counsel for Greencoat Capital LLP.

Martyna Budzynska has been promoted to Head of Legal from her role as Senior Legal Counsel at Tide, UK SME business accounts and one of the fastest-growing FinTechs in the UK.

Ahmed Badr has been promoted to the role of Chief Legal and Risk Officer (CLRO) for GoCardless from his previous role as General Counsel as the London FinTech pursues its open banking plans and pushes deeper into the US.

Daniel Winterfeldt QC (Hon) has been appointed the General Counsel EMEA and Asia for Jefferies Investment Bank from his role as Founder and Co-Chair at The Forum For US Securities & Lawyers in London.

Emma Parr has been appointed as the General Counsel for Get Living from her previous role at White & Case LLP where she was a private equity partner for the last seven years.



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