

In-House Senior Legal Moves UK Report October 2021 to March 2022





The In-House Senior Legal Moves

October 2021 to March 2022

The last 6 months have been an incredibly bountiful time for hiring in the financial services sector and continues to be one of the busiest markets that we have seen in quite a few years.

During this time, we saw a number of high profile General Counsel hires being made within the banking groups and also senior lawyers moving into partnership roles in law firms.

Below is a snapshot of some high-profile Legal moves in the banking and financial services Legal sector.

June 2021 (update)

Jonathan Cope was promoted to General Counsel and Company Secretary at RSA following the takeover of RSA by Intact Financial Corporation. Johnathan was previously Head of Legal, UK and International at RSA.

September 2021 (update)

Anela Musat has moved been appointed as General Counsel at Blue Horizon having left her role as Global Head of Legal at Partners Group.

October 2021

John O'Donovan was appointed as Partner, Head of Banking and Finance at Harold Benjamin from his previous role as Head of Banking Legal for Investec Bank.

Spencer Collins moved from his role as General Counsel at Softbank Management to Managing Partner and General Counsel at Softbank Investment Advisers.

Musonda Kapotwe returned to Private Practice joining Mayer Brown as a Partner following her role as a Director at Barclays Investment Bank.

Sally-Ann James has been appointed as the General Counsel at Railpen after nearly a decade as General Counsel at Metro Bank. Sally-Ann was succeeded as General Counsel by **Stephanie Wallace**, the former Head of Legal of Ratesetter which was acquired by Metro Bank in September 2020.

Alissa Pfitzner was appointed the General Counsel of Ardonagh Global Partners she was previously the group's part-time general counsel in Australia between March and July 2021.



October 2021 (continued)

Jonathan Keil was appointed General Counsel Finance of Moove Africa from his previous role as Executive Director and Senior Counsel at Goldman Sachs.

Simon Man was promoted to General Counsel for the UK arm of Deutsche Bank. Previously Simon was Deputy General Counsel UKI at the Deutsche Bank AG, London Branch.

Neil Murrin was appointed the General Counsel for Smart Pension from his role as General Counsel and Director, Regulatory Affairs at Trainline, where he was for over 16 years

November 2021

Dina White was appointed General Counsel for Zodia Markets by Standard Chartered & OSL. Dina was previously Legal lead for the CLO Relationship Management team at U.S. Bank.

Jon Doyle has been appointed Global Legal Chief Operating Officer at HSBC from his previous role as Managing Director at Barclays, where he had been for the last 13 years.

Tana Wilner has been appointed Vice President of Legal and Compliance at Pretium, previously she was Partner at Kirkland & Ellis.

December 2021

James Hooper has been promoted to General Counsel - UK, Europe & Asia at J O Hambro Capital Management.

Rohan Paramesh has been appointed General Counsel of Pixel United Aristocrat Leisure. Rohan takes up the role having previously been General Counsel at Habito.

Peter Orlov has been appointed General Counsel at Sprints Capital from his role as Counsel at Weil, Gotshal & Manges LLP.



January 2022

Michael Lee has been appointed the General Counsel for the investment bank Peel Hunt from his role as General Counsel for Numis Securities. Michael is succeeded by Richard Stewart who has been appointed General Counsel and Company Secretary at Numis Securities. Richard was formerly Vice President, Chief Legal & Compliance Officer, EMEA and Asia at BMO Financial Group.

Robert Kerrigan has been appointed General Counsel at TrueLayer from his role as Head Of Legal and Regulatory Affairs at Funding Circle UK.

Dean Nash has been appointed Chief Legal Officer and General Counsel at PagoNxt (a Santander Company). Dean leaves his role at Wise PLC, where he is succeeded by Jessica Winter who has been promoted to General Counsel whilst Andrea Gildea has been promoted to Global Head of Legal.

Robert Gillis steps up as acting Head of Privacy Legal EMEA at Citi from his role as Associate General Counsel, IP Technology and Data Protection.

Annabel Dearing is appointed as Head of Legal and Compliance at ecosecurities. Annabel was previously Head of Legal at Stemcor Global Holdings Limited.

Andrew Carswell has been promoted to General Counsel at volofin Capital Management from his previous role as Director, Legal and Structured Finance.

Ize Idemudia has been promoted to Managing Director and COO, International Legal and Global Investment Management Legal at Morgan Stanley.

Beatrix Pole has been promoted to Head of Derivatives Policy - Legal from her previous role as Director, Managing Legal Counsel and Rechtsanwalt (Germany), RBS.

Rena Morjaria has been appointed UK General Counsel and Head of EMEA Investment Bank General Counsel, Managing Director at Credit Suisse, replacing **Claire Montgomery**. Rena moves from her previous role as Managing Director, Global Head of Legal for Vontobel Asset Management.

Richard Collinson joins CBRE as Legal Director - EMEA Regional Lead for Data Protection & Privacy following 5 years at PwC as a Solicitor specialising in Data Protection.

Bruce Duncan has been appointed the General Counsel of Citi's European bank, Citibank Europe PLC, from his previous role as Managing Director and Counsel, leading the Debt Capital Markets & Securitisation legal team.

Reza Tavassoli has been appointed Head Counsel - Employment at Capco moving from his role as Interim Lead Counsel, International Employment Legal at Takeda.



January 2022 (continued)

James Butler has been promoted to Group Head of Legal at Kleinwort Hambros from his role as Head of Legal at Cazenove Capital.

Reported that **Simon Martin** retired in October 2021 as General Counsel at Ruffer LLP, following a 15-year career at the firm.

Gavin Green has been appointed General Counsel at RE Capital moving from his role as General Counsel at MARK Capital Management.

Isabela Castro has been promoted to the Head of Legal from her role as Group Legal Counsel at Puma Property Finance.

Nasia Pachiti has been appointed Head of Legal at IG Group from her role as Director in Legal at Barclays.

Tracy Collins has been appointed the General Counsel for Humm UK & Ireland from her role as Senior Corporate Counsel at Danske Bank UK.

Cailtlin Cumming has been appointed the Group General Counsel for Shore Capital Markets, moving in-house from her role as Principal Associate at Gowling WLG UK.

February 2022

Anna Grafton-Green was appointed the Head of Legal, Europe at Blockchain.com from her previous role as Managing Legal Counsel – Regulatory Strategy and Brexit Response at NatWest Group.

Baljit Dosanjh role has been expanded to Managing Director, Head of EMEA Capital Markets Legal & Global Head of CIB Environmental, Social, & Governance Legal at J.P. Morgan. This new role will include leadership on CIB legal efforts worldwide to deliver legal and strategic advice on ESG matters.

Andrew Brooman has been appointed Group Head of Legal – Capital Markets at OSB Group leaving his role as Senior Legal Counsel at HSBC.

Elliot Stevens has been appointed General Counsel and Chief Compliance Officer at Campbell Lutyens from his previous role as General Counsel at Shore Capital and Puma Investments.

Fiona Burden has succeeded **Michael Mustard** as the Legal Director and Company Secretary at Tesco Bank. Fiona is promoted from her previous role at Tesco Bank as Head of Legal. Michael moves to N Brown Group as General Counsel and Company Secretary.



February 2022 (continued)

Claire Denton joins Capita as Chief General Counsel & Company Secretary from her role as EVP, General Counsel & Company Secretary at Aveva.

Priya McVeigh has been promoted to Head of Group Legal at Intermediate Capital Group (ICG) from her previous role as Senior Legal Counsel.

March 2022

James Darbyshire has been appointed the General Counsel for Atlanta Group, the retail platform of The Ardonagh Group from his role as Senior Group Legal Counsel at Ardonagh Group

Marcus Suliman has been appointed VP Legal and Regulatory Expansion at Bitpanda leaving his role as Head of Legal and Company Secretary at Saxo Markets UK



DANOS GROUP - LEGAL

Danos Associates is a leading specialist executive search firm providing a personalised, discreet recruitment and selection service to an elite client base across the global market.

With an unparalleled talent network, we provide experienced, top quality professionals within the Legal sector throughout EMEA, the Americas and APAC.

Our extensive network and deep understanding of the in-house market means that we are perfectly positioned to efficiently source the best individuals for your organisation, whether that be General Counsel or junior level lawyers.

We pride ourselves on being able to match talent not just to the requirements of the role, but also to the style of the organisation.

Our offering:

- Retained Search
- Contingency Recruitment

Having an interconnected practice successfully enables us to uniquely leverage the Legal and Compliance spheres within financial institutions, professional services, and commercial companies.

The Private Practice team focuses solely on partner and senior level individuals, specialising in financial services, corporate, and the real estate sector.

Over the past decade, our search consultants have developed a comprehensive network of candidates and clients, built through both delivery on mandates and nurturing of relationships.

Danos Consulting has grown to be a formidable consultancy and interim specialist Legal recruiter. With an unparalleled talent network, we provide experienced, first-class practitioners at affordable costs on an international scale.

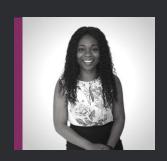
Our expertise and extensive bench of experienced practitioners means that when our clients need advice and top talent for staff augmentation, ongoing health checks and specialist projects, we can provide highly skilled teams at a moment's notice.

In a cost-constrained environment, our clients are re-evaluating their consultancy spend and finding that the Big Four and other major consultancies are not always offering the return on investment – Whilst we offer a more sustainable solution.

Our offering includes: **Staff Augmentation, Interim Resourcing** and **Consulting Services**. Providing a higher quality of practitioner at a far more competitive rate.

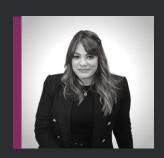


This report was prepared by:



Maame Eshun Senior Associate, Head of EMEA In-House Legal, Danos Associates

- T: +44 (0) 20 3908 4809
- E: meshun@danosassociates



Penny ParkerAssociate Partner, Head of Legal, Danos Consulting

- T: +44 (0) 20 3889 5755
- E: pparker@danosconsulting.com



Chris Simmonds Associate, Danos Group

- T: +44 (0) 20 7871 5789
- E: csimmonds@thedanosgroup.com

www.thedanosgroup.com

