

In-House Senior Legal Moves

UK Report

January 2023 to March 2023





MARKET OVERVIEW

By Maame Eshun

Associate Director, Head of EMEA In-House Legal

“As Q1 came to a close, legal professionals from various industries and organisations seized new opportunities or assumed more prominent roles within their companies. This report provides a comprehensive overview of these market moves, capturing the vibrant landscape of the legal industry during this time.

The report sheds light on the multitude of promotions to leadership positions, signifying the recognition and reward of top talent by organisations, as well as the emphasis on career progression opportunities within the company. Furthermore, the data reveals a pattern of internal growth and promotions, highlighting the importance of developing and nurturing talent to meet the ever-changing demands of the legal and compliance landscape.

In addition to these trends, the report also captures the transitions of legal professionals between industries and companies, demonstrating the demand for versatile and experienced individuals who can adapt to new challenges and sectors. These moves offer fresh perspectives and opportunities for legal departments to tackle diverse issues, while also enriching the professional development of the individuals involved.

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(Updates From Previous Reporting Period)

November 2022

Katherine Abraham was appointed to Head of Export and Asset Finance Legal from her role as Associate General Counsel at HSBC.

Rebecca Doole was promoted to Head of Financing UK Legal at BNP Paribas CIB from her role as Legal Counsel.

December 2022

John Atherton was promoted to Partner and General Counsel, Europe at Ares Management Corporation from his role as Managing Director, Associate General Counsel, Europe.

Anneliese Foster returned to Allen & Overy LLP as their Partner of the Real Estate Finance Team. Anneliese re-joins Allen & Overy LLP from Goldman Sachs where she was a Managing Director in the transaction execution team within the Investment Banking Division. Prior to Goldman Sachs.

Harriet Levett was appointed Head of Group Legal at Intermediate Capital Group (ICG) from her role as Managing Associate General Counsel (Group M&A Global Legal) for HSBC.

Cicely Leemhius was appointed General Counsel at Zetland Capital from her role as General Counsel and Chief Compliance Officer at GEMCORP.

Alyona Smith was appointed Global Head of Capital Optimization at Credit Suisse. Prior to joining Credit Suisse Alyona was Managing Associate in the Derivatives and Structured Products Group at Linklaters; a role she held for over 12 years.

Lucy Hodgson was promoted to Head of Legal at Ruffer from her role as Senior Lawyer and Director.

Omid Taheri was promoted to General Counsel at TT International from his role as Head of Legal.

Tom Bowen was promoted to Deputy General Counsel at TT International from his role as Senior Legal Counsel.

Aimée Chalmers was promoted to Deputy General Counsel at Talbot Underwriting Ltd from her role as Senior Legal Counsel.



January 2023

Julie Whitehead was appointed Group General Counsel at Royal London. Julie joins Royal London from AXA where she held a variety of leadership roles, including UK Group Regulatory and Compliance Director and Senior Counsel for AXA UK plc.

Lavinia Ralli was promoted to Global Head of Investment Legal at Partners Group from her role as Senior Legal Counsel.

Tim Lubans was appointed the General Counsel at Blockchain.com from his previous role as VP & Deputy General Counsel. He was formerly Managing Director at BlackRock.

Tana Wilner was promoted to Director, Legal & Compliance at Pretium from her role as Vice President of Legal & Compliance.

Christopher Kelly was promoted to Head of Legal, EMEA at Bloomberg from his role as Counsel in the same team.

Stephanie Johnston was promoted to General Counsel at Numis from her role as Managing Director in the Investment Banking Legal.

Mia Kodilinye has been appointed Head of Legal UK for Optiver from her role as Director at Fieldfisher, formerly Senior Counsel at Winton Group.

Oscar Hällén was appointed COO & dCEO at CemVision from his role as Vice President, General Counsel at Klarna, where he spent 5 years with the firm.

Andrew Heyworth was appointed as General Counsel - Switzerland at Garda Capital Partners.

Alex Lott was promoted to European General Counsel at Fidelis MGU from his previous role as European General Counsel at Fidelis Insurance.

Rhian Ravenscroft was promoted to Head of Legal, EMEA & Director at MarketAxess from her role as Senior Legal Counsel.

Nathalie Hoon was appointed Head of Legal and Compliance at Hokodo from her previous role as General Counsel of Mode.

Keir Ashton started a new position as General Counsel, Office of the Chairman at Abdul Latif Jameel. Previously, he was the General Counsel for Louis Dreyfus Company.

Deborah Dove was promoted to Head of Direct Debt Strategies, Private Markets Legal at Allianz Global Investors from her role as Director, Private Markets Legal.

Jennifer Shen was promoted to Managing Director, European General Counsel at Hayfin Capital Management from her role as European General Counsel.

Bron Pyle was promoted to Head of Commercial and M&A Legal at Marex from his role as Senior Legal Officer.

Sarah Houghton was promoted to General Counsel at Ascot Lloyd from her role as Legal Counsel.



February 2023

Johnathan Price was promoted to General Counsel at Aviva Investors from his role as Director of Legal – Real Assets and Real Assets Funds.

Alexandria Carr was appointed Managing Director, UK Head of Financial Regulation at Societe Generale. She was formerly the Head of European Regulatory Change, Deputy General Counsel at HSBC.

Jillian Melton was appointed Executive Director - FID Documentation OTC Derivatives Team Lead at Morgan Stanley from her role at HSBC as Global Head of Derivatives Products, Associate General Counsel, Global Legal Services.

Sam Brown was promoted to General Counsel for Copper.io from his role as Head of Product Legal.

Jane Robson was appointed Head of Legal at Union Bancaire Privée from her previous role as Assistant General Counsel at Citi.

Cheryl Sweeney was appointed as General Counsel at Antares from her role as Legal Director at QIC Global Services.

Anna Przewoznik was promoted to Head of Legal at Enfuce from her previous role as Senior Legal Counsel.

March 2023

Michelle Turner was appointed Head of Legal at Winterflood Securities Ltd. from her role as Senior Legal Counsel at HSBC, where she spent 18 years in various roles.

Charitha Shashiraj was promoted to General Counsel at Fnality UK from her role as Senior Legal Counsel at Fnality International.

David Travis was appointed General Counsel and Company Secretary of the Skipton Building Society Group from his role as Company Secretary & General Counsel at Bank North.

Donna Correll was promoted to Managing Director at Kroll, whilst retaining her role as Chief Counsel, Cyber Risk at Kroll.

Matthew Anson has been appointed the first General Counsel at Daiwa International Capital Partners. Matthew was a Senior Managing Associate at Sidley Austin before joining Daiwa.

Thomas Brown has been appointed as Deputy General Counsel, SVP Global Head of Product Legal at Worldpay from his previous role as Director and Head of Legal UK and Ireland at PayPal UK Limited.

Peter Schaffer has been promoted to Legal Director at Oakley Capital from his previous role as Senior Legal Counsel.

Reza Ghadiri-Zare has been promoted to Head of Legal, EMEA at Menai Financial Group from his role as Associate General Counsel.



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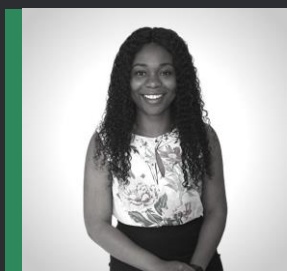
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This report was prepared by:



Maame Eshun

Associate Director, Head of EMEA In-House Legal, Danos Associates

T: +44 (0) 20 3908 4809

E: meshun@danosassociates.com



Chris Simmonds

Consultant, Legal, Danos Associates

T: +44 (0) 20 7871 5789

E: csimmonds@thedanosgroup.com

www.thedanosgroup.com

